

Think Differently About Manpower

Manpower's Wagemaster Service A Program for Alternative Staffing

Is your organization interested in a flexible, cost savings way to place a full or part time staff or interns on the job, without actually having to hire the individual? If so, Manpower's payrolling service – called Wagemaster - is the employment solution for you.

Here is how it works:

- You identify and recommend candidates & interns to Manpower for consideration as contract employees. These individuals can be either former employees, students or newly discovered talent you want Manpower to payroll.
- Manpower screens, hires and assigns those individuals as contract employees to projects & positions within your organization.
- You control the wage, special compensation factors and the length of the project & job duties.

Here are just a few of the advantages:

- **Cost Savings:** Since you do all the recruiting or referring of candidates, we save money on recruitment. This cost savings is past onto you as a discount on your hourly rate.
- **Retention of Alumni Staff:** Wagemaster allows personnel previously employed by you to be hired and re-assigned through Manpower to work during peak periods or on special projects.
- **You Make the Hiring Decision:** Your organization selects the staff to be assigned while Manpower handles all the required administrative, payroll and record keeping processes.
- **Retention of Position/Company Expertise:** Past employees of your organization can work on special projects or during peak periods, and you retain their company knowledge and job expertise.
- **Co-op or intern programs:** Wagemaster can address the needs and requirements of client sponsored co-op or intern programs.

Manpower, as the employer of Wagemaster personnel, assumes all legal responsibilities of the employees, all at a discounted rate to you. This includes, but is not limited to, the following:

- Maintenance of all personnel and payroll records
- Payment of all employee wages and fringe benefits
- Withholding and remittance of all appropriate federal, state and local income taxes and employee federal social security payments
- Required employer FICA and federal and state unemployment insurance contributions as well as liability, fidelity and workers' compensation insurance coverage.
- As the legal employer, Manpower needs to make the final decision whether it accepts the employee on the payroll.

In today's business climate everyone is doing more, with less. Manpower can help streamline & manage the administrative tasks associated with bringing on contracted staff & interns. Contact your local Manpower office to learn more.

